



2500 E. Foothill Blvd, Suite 300
Pasadena, CA 91107
T: 626-993-3000 | F: 626-993-3084
www.foothillfamily.org

FOR IMMEDIATE RELEASE: March 28, 2017

Contact: Monica Meñez

mmenez@foothillfamily.org | 626-993-3097

Foothill Family Receives 2017 Work-Life Seal of Distinction Award

Foothill Family Recognized for Outstanding Commitment to Employee Engagement

PASADENA, Calif. – Foothill Family has been recognized for its outstanding commitment to employee engagement and work-life balance by WorldatWork. The Work-Life Seal of Distinction is a mark of excellence designed to identify organizational success in promoting effective practices to support and maintain the health of its employees.

“As one of only 160 organizations and companies in North America to be recognized, Foothill Family is honored to be a 2017 recipient of this award for our second consecutive year,” said Steve Allen, Foothill Family chief executive officer. “We are proud to support the mental health of our communities by starting with the health and well-being of our employees, who are the on the front line of caring for children and families in need.”

Begun in 2012, the prestigious Seal of Distinction is awarded to companies that meet defined standards of workplace programs, policies and practices weighted on several factors, such as the complexity of implementation, required organizational resources, perceived breadth of access and overall level of commitment from leadership. Applicants are evaluated on:

- | | |
|-------------------------|---|
| Health & wellness | Performance management |
| Pay for time not worked | Recognition |
| Unpaid time off | Development opportunities |
| Retirement | Caring for dependents |
| Perquisites | Culture initiatives & community involvement |
| Base pay | Financial wellness |
| Bonus programs | Workplace flexibility |
| Short-term incentives | Workforce experience |
| Long-term incentives | |

Foothill Family Receives 2017 Work-Life Seal of Distinction Award

“We congratulate all of the recipients of the 2017 Seal of Distinction. These recipients represent a wide variety of industries from across the U.S. and Canada, showing that the total rewards model applies to employers and employees everywhere,” stated Anne C. Ruddy, president and CEO of WorldatWork. “This year, we saw the highest number of applicants since the Seal of Distinction was created. I’m confident that this means an increasing number of companies are recognizing the importance of a workplace environment that benefits both the employer and employee.”

This year’s recipients represent nonprofit organizations and for-profit companies in industries of education, finance, government, health, law, manufacturing, and pharmaceuticals, and hail from 36 states, the District of Columbia, and Canada. Foothill Family is included in the ranks of awardees including Yale University, Massachusetts Institute of Technology (MIT), UCLA Health and the David Geffen School of Medicine, Centers for Disease Control and Prevention, TD Ameritrade, KPMG LLP, Volvo Group North America, and the US Department of Agriculture.

About Foothill Family

Founded in 1926, Foothill Family provides a range of community-based mental health and social services to at-risk populations in the San Gabriel and Pomona Valleys, Glendale, and Burbank. Its mission, to build brighter futures for children and families, has helped Foothill Family earn a reputation as a leader in providing high-quality services aimed at empowering families and strengthening communities. Programs include mental health services, early child development, school-based behavioral health care, and youth and family services including child abuse prevention and treatment, domestic violence prevention and treatment, services for pregnant teens and their babies, family counseling, and youth development. Last year, more than 24,000 children and their families benefited from Foothill Family’s life-changing programs and outreach. For more information, please call (626) 993-3000 or visit the website at **www.foothillfamily.org**.

About WorldatWork®

The Total Rewards Association

WorldatWork is a nonprofit [human resources association](#) and compensation authority for professionals and organizations focused on compensation, benefits and [total rewards](#). It's our mission to empower professionals to become masters in their fields. We do so by providing thought leadership in total rewards disciplines from the world's most respected experts; ensuring access to timely, relevant content; and fostering an active community of total rewards practitioners and leaders.

WorldatWork has more than 70,000 members and subscribers worldwide; more than 80% of Fortune 500 companies employ a WorldatWork member. Founded in 1955, WorldatWork has offices in Scottsdale, Ariz., and Washington, D.C., and is affiliated with more than 70 human resources associations around the world.

#